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Espanola Council Found To Have Been Abusive And Intimidating To Staff: Integrity Commissioner's Report

By *Rosalind Russell* - The Integrity Commissioner, Shearer Parmega, has written a very critical review of Espanola council's behaviour saying the elected politicians harassed, undermined and were abusive to municipal employees. The case came to a head this year when nine department heads decided to complain to the Integrity Commission over how council treated them. Once the complaints were made, that triggered a Code of Conduct investigation.

Ron Duplessis
In a summary of the 103-page report, Parmega details a lot of the actions by councillor Ron Duplessis. The Commissioner found Duplessis' behaviour disrespectful especially toward the CAO, Cynthia Townsend over one of

Continued on page four...

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PUBLIC NOTICE FOR APPLICATIONS FOR CONSENT and ZONING BYLAW AMENDMENT

{Planning Act Section 34 and 53}

TAKE NOTICE that the Council of the Township of Sables-Spanish Rivers will hold a public meeting on **Wednesday, September 26, 2018 at 7:00 p.m.**, at the Township Office, 11 Birch Lake Road, Massey in order to consider proposed applications under Section 34 and Section 53 of the Planning Act, RSO 1990 as amended.

Consent File No. C-18-09

The purpose of this consent application is to provide for a lot addition in the General Residential zone in Massey. The property is described as Salter Township, Section 25, Parcel 28-1, Plan D-268 Unit 28 and Plan 53R-11786 Part 1, to be added to Unit 26 & 27 on D-268 at 245 Hugh Cummings Street.

The lands subject of this application is not subject of any other Planning Act application.

Zoning Bylaw Amendment File No. ZBA-18-03

The purpose for the amendment would be to allow for a reduced shoreline frontage setback in the Resource Recreation zone. The property is described as Victoria Township, Section 17, Parcel 17-1, Tube Lake-water access.

The land subject of this application is not subject of any other application under the Planning Act.

Zoning Bylaw Amendment File No. ZBA-18-04

The purpose for the amendment would be to allow for a car detailing business in the General Residential zone in Massey. The property is described as Salter Township, Section 25, Parcel 39-1, Plan D-272 Unit 39, #405 Imperial Street South.

The land subject of this application is not subject of any other application under the Planning Act.

TAKE NOTICE that if you wish to be notified of the decision of the Township of Sables-Spanish Rivers on the proposed applications, you must make a written request to the Clerk of the Township of Sables-Spanish Rivers.

To appeal the decision to the Local Planning Appeal Tribunal, send an appeal form to the Clerk of the Township of Sables-Spanish Rivers outlining the reasons for the appeal. You must enclose the appeal fee of \$300.00 for each application appealed, paid by cheque, made payable to the Ontario Minister of Finance.

If a person or public body would otherwise have an ability to appeal the decision of the Council of the Township of Sables-Spanish Rivers to the Local Planning Appeal Tribunal but the person or public body does not make oral submissions at the public meeting or make written submissions to the Township of Sables-Spanish Rivers before the bylaw is passed, the person or public body is not entitled to appeal the decision.

If a person or public body does not make oral submissions at the public meeting, or make written submissions to the Township of Sables-Spanish Rivers before the decision is made, the person or public body may not be added as a party to the hearing of an appeal before the Tribunal, unless in the opinion of the Tribunal, there are reasonable grounds to do so.

ADDITIONAL INFORMATION regarding these applications is available at the municipal office during regular office hours.

Dated this 4th day of September 2018

Kim Sloss, Clerk-Administrator

NOTICE OF THE PASSING OF ZONING BYLAW (Planning Act-Section 34)

TAKE NOTICE that the Council of the Corporation of the Township of Sables-Spanish Rivers passed Bylaw 2018-39 on the 22nd day of August, 2018.

PURPOSE AND EFFECT: The purpose of the zoning amendment is to allow for a multi-residential unit in the General Commercial zone. The effect is to provide for three apartment units in an existing building. **The land to which the bylaw applies is described as Hallam Township, Plan M-6 Lot 63, Parcel 1866 and 735, #21 Main Street, Webbwood.**

This application is not subject of any other application under the Planning Act.

APPEAL - The last date for filing a notice of appeal of the by-law is **September 24, 2018**. Any such appeal must be filed with the clerk of the municipality and must set out the reasons for the appeal and must be accompanied by the fee required by the Local Planning Appeal Tribunal. Only individuals, corporations and public bodies may appeal a by-law to the Local Planning Appeal Tribunal. A notice of appeal may not be filed by an unincorporated association or group. However, a notice of appeal may be filed in the name of an individual who is a member of the association or the group on its behalf. No person or public body shall be added as a party to the hearing of the appeal unless, before the by-law was passed, the person of public body made oral submissions at a public meeting or written submissions to the Council of the Township of Sables-Spanish Rivers or, in the opinion of the Tribunal, there are reasonable grounds to add the person or public body as a party.

This bylaw is available for inspection in the municipal office during regular office hours.

Dated this 4th day of September 2018

Kim Sloss, Clerk-Administrator

HYDRANT FLUSHING - MASSEY

Massey residents, please be advised that the Public Works Department will be flushing hydrants starting on September 10th and continuing through to September 21st, 2018 as weather permits.

Flushing may cause temporary discolouration of water or loss of pressure. Before using, please run your tap until the water is clear and refrain from doing laundry while flushing is occurring in your area. We apologize for the inconvenience that this may cause.

If you have any questions, please feel free to contact the Public Works Department at 705-865-2646 or 705-865-2358.

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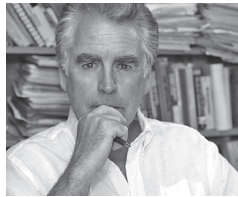
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Rappers Insulting Rappers – None Too Subtle

So Canadian rapper Drake had to reschedule his August tour with the American band Migos when band member Offset (that is his name, not an imbalance issue) was arrested in Georgia. Offset is facing four charges – two for gun possession, one for possession of drugs and the fourth charge? Making an improper lane change! Yeah, like the weapons and weed felonies were not enough, they also nailed the poor bugger with failing to use his blinker! A tad over the top, I must say.

Rappers come with names like Drake, Offset, Dub J, LL Cool J, Easy E, Jay-Z, 50 Cent, 2 chainz, DMX, A\$AP Rocky and many Gucci Mane more. Just once I want to pick up a newspaper and read: “Rapper Bob Johnson was wounded in a brazen daylight drive-by shooting in Las Vegas yesterday. Expected to recover, cross-town rival rappers John Arthur and Jim Edwards have been arrested. The two suspects will be arraigned next week before Judge XXAceCardHigh” And in case you are counting, when Snoop Dog turns 60, he’ll actually be 420 in dog years.

Today’s rappers – and this is a good thing – are more inclined to take each other down with insults instead of bullets as was the case in the 1990’s.

Itzy little bit of a thing (which would make an excellent name for a rapper right there!) Azealia Banks appears to be the nastiest of these rhyming flame throwers. The singer from Harlem whose sweet face leads you to

believe butter wouldn’t melt in her mouth, just called Tesla CEO Elan Musk a “giant dick”!!! Which he is, but still. Then she called Cardi B an “illiterate, untalented rat” and Action Bronson a “bootleg ghostface”. Ouch!

She described Musk as having “grey lips”, “froggy eyelids” and an “irregular hair-growth pattern”, as well as “pork skin”. “I wouldn’t give the credit of calling him an alien.” she added. “He’s a mutant.”

Banks then moved on to the Musk’s girlfriend, Canadian musician Grimes, calling her a “dirty-snooker-inbred-out of the woods-Pabst beer (unprintable), meth-head junkie”. Not exactly “you go girl”. More like “you go stick your head in the toilet girl”.

If there’s any karma in the art of insults, T. I. has found it. This rapper referred to Azealia (not even the slightest similarity to azalea the flower) as a: “musty-mouthed, thot-bot-bad-body, syphilistic: rectum-vomit-unimportant – ugggggly – monstrosity-of-a-maggot-ass BIIIIIIITCCHH!!!!” Yeah, T. I., whose real name is Clifford Joseph Harris Jr., sure can sugar-coat it.

America knows no bounds when it comes to hip hop musicians slandering one another, but Spain is not nearly as lenient. After calling the Spanish royal family a “corrupt gang of mafia dons and elephant killers,” rap artist Valtonyc was charged with crimes that come with jail time. American officials

Continued on page three...

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Continued from page two...

wouldn't dare put little Azealia in prison because they could not handle the stampede of hard-core criminals trying to break out of her cell block!

Bohemia seriously insulted YoYo Honey Singh in his album Rap Cold War, Kendrick Lamar maligned either Drake or KDot. Nobody's really sure. Drake and Meek Mill have disparaged each other several times in words and song. Hit Em Up Rico said some very bad things about Herbo. Cayme dissed Mickey Mouse. J Coles went at Lil Yatchy pretty good. Jay-Z denigrated Drake in the same way Offset savaged Mango Foo.

At this point I'm tempted to add "sticks and stones may break my bones" but sure as hell some guy named Bobby Woodford will use that for his rapper name.

Boy, we've come an awful long way since Late Night's David Letterman called Atlanta Braves' pitcher Terry Forster a "fat tub of goo"! No, seriously, when you google "Vicious rapper insults" do you know what pops up? ... Li'l Vicious! Not making that up. In reading these insults which include threats to murder, urinate, cremate and yes, even unfriend each other on Facebook, I have noticed a distinct absence of subtlety.

Insults need to be brief but biting like Christopher Hitchens's ode to the late Jerry Falwell: "If you

gave Falwell an enema, you could bury him in a Match Box." You see, Hitchens did have a mouth full but still wouldn't say the word!

Said Norman Mailer about Jack Kerouac: "He is as pretentious as a rich whore and as sentimental as a lollypop." Translations: Norm did not like Jack's writing.

Public insults need to be devastating while understated and delivered cold as death. When Winston Churchill was at an all-time low in popularity, George Bernard Shaw, whom the prime minister had previously referred to as "a third-rate playwright", attempted to kick the great man while he was down.

Shaw's note to Churchill read: "I am enclosing two tickets to the first night of my new play. Bring a friend - if you can find one." Churchill's reply: "Cannot possibly attend first night. Will attend a second night - if there is one."

In today's world of rap music, GB\$ would threaten to puke on CC's shoes and CC would promise GB\$ to kick his sorry ass with his vomit-encrusted spats. Sad. But fun to follow as well.

For comments, ideas and copies of The Legend of Zippy Chippy, go to www.williamthomas.ca

Carol Hughes' Column Making Housing A Right Would Push Government To Address Shortage

An open letter to the Prime Minister is highlighting Canada's housing shortage and challenging the government to take a new approach to the problem. The letter, signed by over 170 organizations and prominent Canadians urged the Prime Minister to follow through on his commitment to make housing a human right. The NDP is calling on the Liberal government to address the concerns in the open letter after bringing the issue to parliament earlier this year.

The housing shortage is nothing new and Canada has been facing a crisis for years. Rising rents, rental housing shortages, and federal government withdrawal from social housing funding have forced many families to spend too much of their income on housing. Our consistently high number of homeless people is also a sign that too many people are unable to keep up and losing their housing altogether.

According to the Canada Mortgage and Housing Corporation, a household can be considered to be in core housing need when it budgets and spends more than 30% of its income on housing. Statistics Canada's National Household Survey from 2011 showed that 3.3 million households (25.2%) spent more than 30% of their total income on housing. The problem is shared almost equally among those who own their homes and those who rent. This places them at risk of falling into homelessness.

The problem is worse for the 200,000 Canadians who are homeless in any given year. A 2013 report from the Canadian Homelessness Research Network national report says that only 4,000 - 8,000 can be considered chronically homeless. This means the remainder of that number experience what is called episodic homelessness with at least 150,000 Canadians relying on a homeless shelter

at some point every year and the duration of those stays becoming longer over time. There are also an estimated 50,000 hidden homeless people in Canada who live temporarily with others with no guarantee of continued residency or immediate prospects for accessing permanent housing.

What is clear is that patchwork solutions are not solving our housing problem. Canada must work towards ending homelessness instead of continuing with the government's approach of managing the homeless population. New Democrats are supporting the open letter's call for Canada to legally enshrine a right to housing and have developed legislation to do this as well. But despite the Prime Minister's previous commitment, last November the government voted down the bill which would have legislated this right into Canadian law.

Solving homelessness would make economic sense as well. A growing body of research is showing that funding for housing and the fight against homelessness represents both an economic and a social investment. The Impact Study on the Activities of the Société d'habitation du Québec showed that every dollar invested in programs and work to replace, upgrade and modernize low-rent public housing contributed \$2.30 into that provinces economy and supported the residential construction industry.

Even as the government continues to dodge efforts to make this an actual right in Canada, there is growing and wide-spread support for enshrining a legal right to housing. Many Canadians are clearly suffering from the effects of unaffordable housing which is why the government must make this an urgent priority to ensure that everybody has the right to security, good health, and safety in the form of adequate housing.

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Espanola Council Remains Undecided On New Fire Hall

It's going to be a while yet before Espanola and area residents learn which route council wants to follow for its new fire hall. Council deferred making a decision on the matter during a special meeting in late August. During the special meeting, council talked about the four Requests for Proposals it received from businesses interested in building the new fire hall. Council, for the most part, agreed that two of the bids are worth considering. However, there was no agreement on whether the new building should house a fourth bay at this time. One concern was if council decides to add a fourth bay to the new building sometime

in the future, the cost will definitely be more. Council also heard from Fire Chief Mike Pichor who said having an additional truck would double the town's water capacity to fight fires. On the issue of dealing with fires, Pichor said the town had a poor fire protection service rating when coping with in-town and out-of-town fires. Pichor said the poor rating is the result of a survey in 2016. One factor that helps determine ratings for fire protection services is the state of a fire department's fire-fighting equipment. The matter will now come up again at council's regular meeting on September 11th.

Espanola Police Service - Fraud Alert

The Espanola Police Service has received several reports of fraudulent activity by a purported heating and cooling service company, and are issuing a public notice to the community to beware about conducting business with this company. The company has been identified as "Mohan Home Services" and its representatives have engaged in door to door sales within the Espanola area as recently as August 20th, 2018. This company has convinced some residents to have installations made which they claim will improve the efficiency of furnaces, air conditioners, air

filtration or electricity usage monitors. This company has obtained banking information from the victims for a payment plan for the installed equipment, which the company has subsequently used to withdraw significant amounts of money from the victims accounts. If you are approached by this company do not let them in your home and contact Espanola Police Service immediately. Under our current Business Plan 2016-2018 the Espanola Police Service is committed to reducing the amount of property crime through community prevention and awareness programs.

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Continued from front page...

Espanola Council Found To Have Been Abusive And Intimidating To Staff: Integrity Commissioner's Report

her staff reports. Parnega also pointed that Duplessis created an environment of fear over job security when he made several comments including one directed at Townsend saying she should only speak when spoken to. Further to this, the Commissioner said Duplessis engaged in workplace harassment toward Townsend. What concerned the Commissioner a great deal was that Duplessis had engaged in similar disrespectful treatment of staff in 2015 and his comments made the workplace an uncomfortable and hostile environment although he later apologized for his behaviour. The Commissioner called Duplessis's actions serious and recommended his pay be suspended for 60 days and also before he returns to council he should be trained about council's role and workplace harassment.

Ray Dufour

The Commissioner says councillor Ray Dufour's behaviour was discriminatory and intimidating and similar to offenses that took place three years ago which he wouldn't acknowledge.

Parnega was talking about Dufour's comments over accessibility and hiring practices.

The Commissioner noted that both Dufour and Duplessis displayed antagonistic and disrespectful behaviour toward Mayor Ron Piche.

Dufour was also cited for impugning the professional and ethical reputation of staff.

Like Duplessis, Parnega found Dufour's conduct to be serious and that his salary be suspended for 90 days.

In addition, he's to undergo training on discrimination and workplace harassment.

Heather Mallot

The Commissioner said that councillor Heather Mallot

should receive a reprimand for harassing and intimidating comments in an email which she quickly apologized for. Parnega recommended training on the Code of Conduct and workplace harassment and if she failed to do that then her salary should be suspended for 30 days.

Ken Duplessis

The Integrity Commissioner's report recommends councillor Ken Duplessis get a reprimand and should be trained on workplace harassment. If he doesn't then the Commissioner recommends revoking his salary for 30 days.

Ron Piche

As for Mayor Ron Piche, Parnega found he engaged in unprofessional behaviour with a couple of the councillors and that this was unprofessional. However, the Commissioner cut Piche some slack saying his pattern of antagonistic behaviour was the result of not knowing what else to do. Despite this the Commissioner said Piche failed to meet his obligations as the head of council and recommended the Mayor get training on effective leadership.

There was no recommendation to suspend the Mayor's salary.

Councillors Bill Foster and Bob Yocum were not named in either the allegations or the report. Ironically, it is council itself that ultimately has to decide on these recommendations, which is expected to take place at the next regularly scheduled council meeting of September 11th.

The Commissioner added that if the recommendations were not followed then the complainants should call the Ministry of Labour. The report also notes that many of those named by the complainants did not address the allegations against them and did not take part in the investigation.



Moose Corner

The Moose 99.3 FM CJJM - Espanola is proud to support local charities and organizations. If you have an event you want to share, please call Roz at 705-869-6397 or email your information to: rrussell@moosefm.com The Moose- Espanola's Biggest Variety! Your Station, Your News, Your Stories

The Massey Fair Was Awesome



By *Makayla Raby* - Wow, what an awesome fair! Tante Roz brought me to the Massey (Agricultural Society) Fair and it was so cool. There were all kinds of things to see like the Hydro One display, I got my safety vest from them, and all kinds of vegetables, blankets and crafts. The cake decorating was really cool too, Tante said, "No, you can't eat them", but I wanted to. The animals were the best part. I saw a baby calf, he was only a day old, and fed

a goat, watched baby chicks and bunnies run around and really, really big cows and horses. The horses can run really fast. I got to play some of the games at the midway and won an orange puppy, my favourite colour, and Tante got me cotton candy too. Thank you to everyone who worked so hard to make it such a nice fair. I am looking forward to going there again next year when I am eight. Hope you had fun at the fair too!

Photos by Rosalind Russell

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Espanola Area Friendship Circle Alzheimer Support Group – Monday, September 10, 1:30 - 3:00 p.m. at the Senior's Drop in Centre. For more information, call 705-869-1137.

Bridge Lessons – at the Seniors Drop In Center, starting September 19 at 1:00 p.m. For more info call D. Allen 705-869-0475.

Espanola Senior Choir - Weekly practices, Starting Tuesday, September 11, 10.00 - 11.30 a.m. To join please call Mariette Laginski at 705-869-1474.

Free Community Luncheons – Every second and fourth Tuesday at the Lighthouse, Espanola (across from the Royal Bank). EVERYONE WELCOME

Need rides to medical appointments? - VON's Transportation Program offers rides to medical appointments, even to Sudbury. Call Espanola VON at 705-869-3304.

Pickle Ball & Tennis at the Espanola Courts – Courts are open daily. Equipment available at the rec centre.

Clothing Donations – Donations for overseas relief can be dropped off at 80 Withers Rd. Massey. Also footwear, bedding & sewing supplies. Call Ray Brubacher at 705-844-9992.

United Church of Espanola – WE ARE OPEN – United Church of Espanola continues to have worship service every Sunday morning at 10:00 a.m. with Sunday School. All are welcome.

Do you have a NOTE for the Community?

We invite not-for-profit organizations to submit information on their upcoming events in writing no later than **Wednesdays at 3:00 p.m. 25 Word Limit.**
E-mail: around@aroundandabout.ca

Recipe

Thank you to one of our customers for sharing this recipe with us. She makes the following cake at Christmas to give as gifts and said everyone loves it. It seemed appropriate to share it now with apple season coming upon us.

Mississippi Apple Cake

- 1 cup butter
- 2 cups white sugar
- 2 large eggs
- 2 ½ cups flour
- 2 tsp baking powder
- 1 tsp baking soda
- 1/8 tsp salt
- 2 tsp cinnamon
- 3 cups finely chopped apples
- 1 cup chopped walnuts
- 2-3 tbsp milk



Glaze

- ¾ cup sugar
- ½ cup butter
- ¼ cup buttermilk or milk
- 1 tbsp corn syrup
- ¼ tsp baking soda
- 1 tsp vanilla extract



Grease and flour a 9 x 13 pan. In a large bowl or stand mixer cream the butter with the sugar. Add in the eggs and mix. In a separate bowl combine the flour, baking powder, baking soda, salt and cinnamon. Add the dry ingredients to the butter mixture and mix well. Fold in the apples, walnuts and enough milk to make the right cake-like consistency. Spread the apple cake batter evenly in the prepared pan. Bake at 350 degrees for 50-60 minutes or until a tester inserted comes out clean. While cake is baking, combine all the glaze ingredients in a medium pan, except the vanilla. Stir and cook to a rolling boil. Remove from heat and add the vanilla. Pour and spread glaze over hot cake as soon as it is removed from the oven. Let cake cool completely before serving. The longer it sits, the better it gets.

- Buttermilk substitutes- for each cup of buttermilk, you can use 1 tablespoon of white vinegar or lemon juice plus enough milk to measure 1 cup. Stir, then let stand for 5 minutes. Or, you can use 1 cup of plain yogurt.

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MINI EXCAVATION SERVICE - Excavation service for smaller projects. Prep area for garage, shed, decks. Ditching, trenches for waterlines, propane, hydro, smaller stump removal. Servicing Espanola & area. Locally owned and operated. Lower cost than renting the machine. Contact Brad 705-869-8168. 9/11

TOTAL MAINTENANCE SERVICES: Plowing, carpentry, painting, steel & shingle roofing, tree cutting, decks, landscape construction, yard maintenance, dump runs. 705-936-6160 9/11 - R

ESPANOLA SELF STORAGE - 6x8 and 8x10 Storage units available in Espanola. Located behind the car wash. Call 705-869-8405. 9/25 - R

HANDYMAN - ODD JOBS COLOMBUS - Need something fixed, painted, drywalled, built or flooring done, call me. Stephane Coulombe, 705-863-3434. 9/4 - R

THE RITCHIES ARE AT IT AGAIN! Get your firewood cut, split, delivered. Hardwood maple. More info, call Mina at 705-865-3017. 10/30.

FOR RENT

FOR RENT - 1 room for rent in house located in McKerrow, near police station. Available immediately. \$600.00 plus hydro. Call for details 705-988-2022. 9/18

FOR RENT - Apartment for rent, 1 bedroom. 2-123 Tudhope St Espanola. Available Sept 1. \$650.00 per month plus hydro, first; last & damage deposit. Call 705-869-0514. 9/11

FOR RENT - Available October 1. One bedroom apartment. Non smoking, quiet building. \$650.00 a month plus hydro. Heat included. Call 705-869-1378. 9/4

MOVING OUT SALE

MOVING OUT SALE - 1 snowblower 10.5 HP - appr 10 yrs old. Works great \$500.00. 1 NEW Huskv lawn tractor - only 4.5 hrs use - \$2,100.00. Call 705-865-2011. 9/4

FOR SALE

FRESH PORK - Rainbow Valley Farm Locally Paddock raised Pork ready for processing by licensed processor. \$4.25/lb. Cut, Wrapped and Frozen. Available as HALF or WHOLE. Call Sean Gallagher 705-698-4963 for details. 9/25

FOR SALE - Steel siding and steel roof left over from various projects. Good for sheds and garages. Also building materials. For more info call 705-583-2192 or 705-862-0376. 9/11

FOR SALE - Antique & household furniture and collectibles. For more info call 705-583-2192 or 705-862-0376. 9/11

NOTICE

CHERYL'S MASSAGE THERAPY & ACUPUNCTURE - NEW LOCATION as of April 9th. 363 John St. Espanola. To make an appointment call 705-863-3223. cherylsmassage7@gmail.com 10/2 R

MEETINGS

Massey Agricultural Society monthly meetings - 3rd Tuesday of the month. Held at Massey Firehall @ 7pm. We welcome the public's attendance. 10/23

IN MEMORIAM

In Loving Memory of



Mary Howard
 August 30-2017

*If tears could build a stairway
 And memories a lane
 I'd walk right up to heaven
 And bring you home again*

Forever loved and missed
 Dawn, Janice, Maureen, Joy, & Pam
 Grand Children & Great Grand Children

OBITUARIES



LECLAIR, Brunelle of Espanola passed away at the Manitoulin Lodge Nursing Home, Gore Bay, Ontario on Friday, August 24, 2018, at the age of 87 yrs. Dear son of the late Victor & Catherine (nee Menard) LeClair. Loving father of Robert LeClair of North Vancouver, British Columbia, Marcel of Sudbury, Vivianne (husband Mihai) of Victoria, British Columbia, Jeannine of Espanola, Rene of Aylmer, Ontario, Claudette Cox (husband Jason) of Waterloo, Claude (wife Lorna) of Espanola, David of Espanola & the late Richard. Will be sadly missed by 14 grandchildren & 15 great-grandchildren. Very dear brother of Bruno LeClair of Espanola & the late Delphis (wife Beatrice predeceased), Adolphe (wife Frances predeceased), Marie Vanier (husband Raymond predeceased), Raphael (wife Eleanor predeceased), Leon & Theophil (wife Mary predeceased). A graveside service was held at the Espanola Cemetery, Espanola on Thursday, August 30th at 11:30 a.m. Arrangements by Bourcier Funeral Home Ltd., Espanola



ST. MICHEL, Edith Carolyn of Webbwood passed away at her residence on Thursday, August 23, 2018 at the age of 75 years. Beloved wife of Bob St. Michel of Webbwood. Dear daughter of the late Carson & Mildred (nee Goodchild) Rollins. Loving mother of Robert (wife Nita) of Thunder Bay, Wayne (wife Kim) & Edith Presseau (husband Mike) both of Webbwood. Will be sadly missed by grandchildren, Kyle (wife Marian), Connor, Lenny, Carolyn, Daniel & Ann and great-granddaughter, Brooke-Lynn. Very dear sister of Enid Cosby (husband Morris) & Laura Cole (husband Ralph) both of Massey, Carson Rollins (wife Betty) of Webbwood & Myrna Slater (husband Tom) of Strathroy and sister by choice Victoria McCauley (nee St. Michel). Edith was a special aunt to many nieces & nephews. She was a passionate educator with a tremendous love for life, family & friends. A Memorial Mass was held at St. Lawrence Roman Catholic Church, Webbwood on Wednesday, August 29th at 1:00 p.m. with Father Raj officiating. Interment of ashes in St. Lawrence Roman Catholic Cemetery, Webbwood. Following the interment family and friends were invited to the St. Michel home for light luncheon & to share pleasant memories. Donations to the Espanola Hospital Fund are greatly appreciated. They took such good care of her in her final days. Arrangements by Bourcier Funeral Home Ltd.



HARRISON (nee Constantineau), Dorothy Anita - In loving memory of Dorothy (Dot) (nee Constantineau) who passed away peacefully at the Espanola Nursing Home at the age of 95 years. Dear daughter of the late Edmond and Inza (nee Worden) Constantineau. Beloved wife of the late William Denault (1980) & the late Alvia Harrison (1993). Loving mother of Gary Denault (wife Midge) of Espanola & Sharron Bracken (husband Doug) of Massey. Will be sadly missed by grandchildren Kari, Danny, Traci, Craig, Christie & Kelli, 12 great-grandchildren and 1 great-great-grandchild. Very dear sister of Raymond Constantineau (wife Eileen) of Espanola, Lorne Constantineau of Sudbury & the late Albert, Daniel, William, Harold (Bolong), Vada Dubreuil, Vida Longpre & Freida Constantineau. Dorothy was an avid traveller and enjoyed many trips to various parts of the world including Europe, Canada and the United States while visiting a few casinos in between. She loved her grandchildren and enjoyed knitting and playing cards, especially when she won. For many years she spent the winter months enjoying the warm weather in Florida. The family would like to thank the staff of the Espanola Nursing Home for their kind and thoughtful care and support. A celebration of life & interment of ashes in the Espanola Cemetery will take place at a later date. If so desired, donations to the Espanola Nursing Home Therapeutic Garden would be appreciated. Arrangements by Bourcier Funeral Home Ltd., Espanola

CELEBRATION OF LIFE

A Gathering of Memories To Celebrate the life of Dorothy Harrison

To all our family and friends, we hope you can join us in celebrating and remembering our mother Dorothy (Dot Denault to many) who left us last month. The informal gathering will be held in the Seniors Room at the Queensway place, 799 Queensway, Espanola on September 8th from 2:00 – 4:00 p.m. We hope you bring along stories to share of times with mom.

NOTICE - ANNUAL GENERAL MEETING

Community Living Espanola

NOTICE OF ANNUAL GENERAL MEETING

Monday, October 1st, 2018 – 7:00 p.m.

Day Services Cafeteria – 345 Centre Street, Espanola
(back entrance)

A membership must be purchased prior to **September 21st, 2018** in order to be eligible to vote at the 2018

AGM. Memberships can be purchased for \$3 at CLE's Administration Office at 345 Centre Street, or by calling Debbie at 705-869-0442 ext 21.

If you are interested in becoming a Board Member for Community Living Espanola, please contact Debbie at 705-869-0442 ext 21 for further information.

Kathy Lewis, Chair

NOTICE - REGISTRATION

ESPANOLA MINOR HOCKEY ASSOCIATION 2018 /2019 Registration



ESPANOLA REGIONAL RECREATION COMPLEX



Registration Date

Thursday, September 6 - 6:00-8:00 p.m.

Registration Fees:

IP - 1st yr (2012-14)	\$65 + \$50* = \$115
Returning IP (2012-14)	\$120 + \$50* = \$170
Novice (2010-11)	\$460 + \$50* = \$510
Atom (2008-09)	\$500 + \$50* = \$550
Peewee (2006-07)	\$620 + \$50* = \$670
Bantam (2004-05)	\$660 + \$50* = \$710
Midget (2001-03)	\$660 + \$50* = \$710

Any registration after 8:00 p.m. on Sept 6 will be subject to a \$50 late fee.

**** \$50 fundraising fee ****

EMPLOYMENT OPPORTUNITIES

Canadian Mental Health Association, Sudbury-Manitoulin is hiring:

Rehabilitation Practitioner, Espanola
– Full-Time – 35 hours per week

Deadline for accepting applications
is **Friday, September 7, 2018 at noon.**

Please visit our website at
<https://sm.cmha.ca/get-involved/careers/>
for all application details.



Job Posting

Seeking a sensitive, highly motivated individual who is able to work well with children at our Centre de la petite enfance d'Espanola.

Registered Early Childhood Educator
Full Time (French position)
35 hours per week
Salary Range \$17.22 - \$19.42 plus \$2 (WE)

The Ideal Candidate will have:

- Registered Early Childhood Educator Diploma or Equivalency as established by the College of Early Childhood Educators
- Excellent knowledge of current Child Development Theories and Practices, Early Identification and Intervention and of all Relevant Legislation, Policies and Procedures
- Team and relationship development skills
- Effective verbal and listening Communication skills
- Effective written, planning, organizational and time management skills
- Computer literacy skills
- Current standard first aid certificate and infant/child CPR
- Current vulnerable sector police check
- Health assessment and current immunization

Please submit a cover letter and your resume by September 7, 2018. We wish to thank all applicants for their interest but advise that only those candidates for an interview will be contacted. Please send your resume to the above address:

All Star Children Services Inc.
Brigitte Drouin, Executive Director
Fax: 705-848-4993 or Email ascscs@adsab.on.ca



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