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March 14, 2023 Issue #11 - Volume 27

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## Espanola Begins Public Consultation Phase Of Strategic Plan

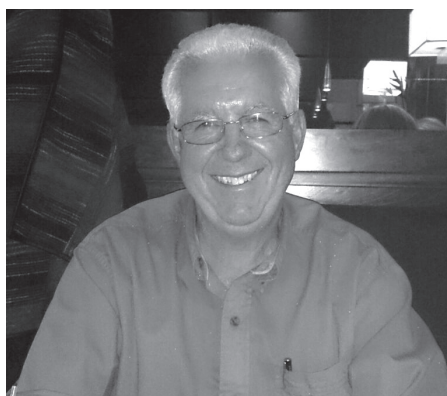


Photo: Espanola's Mayor Doug Gervais is hoping to see a lot of response in the public consultation phase of its 2023 to 2027 Strategic Plan. Photo provided

**By Rosalind Russell** - Espanola's Mayor Doug Gervais is hoping to see a lot of response in the public consultation phase of its 2023 to 2027 Strategic Plan. Gervais says the consultation is now underway and will be in the form of both electronic and paper surveys as well as meetings with business and community groups.

He emphasizes the Strategic Plan is intended to identify what kind of a community Espanola is aiming to be in the future and the actions the town should take to achieve the long-term vision of the community.

He says the community's participation

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Continued from front page

## Espanola Begins Public Consultation Phase Of Strategic Plan

in the process will be key to assisting council with its decision-making over the next four years and hopes to see some great responses from Espanola residents and businesses.

Gervais adds electronic copies of the survey can be completed at: [www.espanola.ca/strategic-planning](http://www.espanola.ca/strategic-planning), while paper copies are available at the town office, library, and recreation complex.

## ESC La Renaissance Student Presented Governor General's Academic Medal



Congratulations to Chloé Paul, a 2022 graduate from École secondaire catholique La Renaissance (Espanola). Chloé is the recipient of the Governor General's Academic Medal for the year 2021-2022 academic year! This medal is awarded to the student graduating from grade 12 with the highest average. Chloé is currently undertaking post-secondary studies in Forensic Psychology at Brock University. Chloé's dedication to her studies as well as her exceptional knowledge are rewarded.

## Paper Kings Clinch Playoff Spot Following Home Win VS. Voodoos

ESPANOLA, Ont. – A Liam Bridgeman marker, four and a half minutes into the third period, proved to be the game-winner as the Espanola Paper Kings went on to defeat the Powassan Voodoos 4-1 in a Northern Ontario Junior Hockey League Sunday (March 5) matinee at the Regional Recreation Complex. The triumph for Espanola also secures the fourth and final playoff spot in the NOJHL's West Division for the club.

After playing a tightly-contested contest Saturday night (March 4), that needed a shootout to determine a winner, it was much the same in this one as the two sides battled through a scoreless opening 20 minutes in this one.

Some more close checking was displayed in the second stanza as well, thanks to the efforts of the starting goaltenders, Jake Marois of the Paper Kings and the Voodoos' Daniel Dirracolo.

Espanola broke the goose egg 15:33 into the frame, off the forecheck, and saw Atley Gringorten make a nifty pass from behind the goal line in front where Jonathan Lush swooped in and lifted it into the open right-

hand corner for his 10th tally of the season. Powassan battled back to tie it in the final minute of the period, just as a power play they were on was expiring.

On the marker, Nicholas Liotino made a nice rush up ice and made a pass to Jack Kelly, who in turn set-up Michael MacLean driving to the net, where he snapped a short side shot by Marois.

Moving to the third, the Paper Kings regained the lead at 4:25 after Blake Peters-Davey chipped the puck past a Voodoos' defender then raced down the ice and around the net where he put it into the crease and saw Bridgeman rush in and chip it past a sprawled Dirracolo.

In the late going, Powassan pulled their goalkeeper for an extra skater to try and force overtime, but Espanola's Devin Mauro lifted a long range backhand from his own zone that sailed into the empty net to help secure the victory.

Spencer Horgan then capped out the outcome and seal a place in the postseason with another lengthy empty netter to round out the scoring in the final moments.

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## Science Camps Open For Registration



Photo: Science North is bringing summer camps back to the area. Several camps are taking place in our area including Espanola – August 14–18, Little Current – July 31–August 4 and Gore Bay – August 8–11. Photo provided by Science North.

Area kids will once again have the opportunity to take in Science North summer camps this year.

Science North marketing specialist, Erin McWhirter says registration is now open for the camps which officials say will offer hands-on science, demonstrations and energetic games and activities.

She says the blue coats will be introducing children to the worlds of science, technology, engineering, and math.

She adds several camps are taking place in our area including Espanola – August 14–18, Little Current – July 31–August 4 and Gore Bay – August 8–11.

McWhirter says the camp sizes are limited there is a cost involved, so early registration is recommended.

Prices range from \$191.48 to \$322.00 per week.

Register online 24 hours a day at [sciencenorth.ca/camps](http://sciencenorth.ca/camps) or call 1-800-461-4898 ext. 338 from 9 am to 5 pm, Monday to Friday. Visit Summer Science Camps for a complete list of details, including camp descriptions, pricing, and dates of Summer Science Camp programs being held in your community. Due to popular demand the camps are booking up quickly, to avoid disappointment, be sure to book yours soon.

## Renovations For Public Works And Mutual Assistance Agreement

Espanola council has given its initial approval for renovations to take place at the Public Works Office as well as expanded on a mutual assistance agreement. Town clerk Joseph Burke says the approval includes a recommendation, in principle, that Council allocate funds within the 2023 budget to begin preparing for renovations of the Public Works Office next year. He says the renovations are needed to meet AODA requirements to remove and prevent barriers for people with disabilities and under provincial legislation must

be completed by January 1st, 2025.

He adds budget talks are getting underway.

Burke adds a mutual assistance agreement for the use of Espanola and Nairn and Hyman's respective Emergency Operations Centres was also approved.

He says under the deal the two would provide a space for either municipality to have its Municipal Emergency Control Group in the event of an emergency that renders the impacted municipality's EOC inoperable.

## Hughes Speaks Out About Losing Seat Ramifications



have been saying for the last two redistributions is that Northern Ontario should actually lose two seats adding they've chosen to remove only one at this point. We have to be mindful of what may come in the future.

Hughes says these changes will impact the voices of Northern Ontario from indigenous to francophone.

She adds this impacts the voices of Northern Ontario. It impacts the voices of indigenous people because there will be less representation and francophones as well.

It's all about serviceability, stresses Hughes, let's not forget about that adding it's about making sure we can have offices throughout the North.

She adds that budget changes could also limit how much service is provided by MPs in their ridings and how many offices they'll be able to keep.

The NDP MP for Algoma-Manitoulin Kapuskasing is filing an objection with the Riding Redistribution Commission on its final report that calls for the elimination of her seat in the north.

Carol Hughes says MPs have until last Sunday to make a submission and expects support from both sides of the House of Commons.

She adds that losing a seat wasn't on the table.

She says basically what they

## Rainbow Board Hosts First Ever Career Fair

For the first time ever, Rainbow District School Board is hosting an all-day Career Fair at a Sudbury school as part of their hiring process.

Bruce Bourget, the director of education says the new approach will allow candidates to come in and be considered for positions in Sudbury, Espanola, and Manitoulin Island.

He says the career fair will be held from 9 am to 1 pm on Saturday, April 1st at Lockerby Composite School in Sudbury.

He adds staff will be there to conduct interviews as well as share information, answer questions, and accept applications, adding if candidates meet the required qualifications, they may be offered an interview on the spot.

Bourget adds candidates also have the option to pre-book an interview.

Candidates can also pre-book an interview by submitting their application to [hr@rainbowschools.ca](mailto:hr@rainbowschools.ca) by Friday, March 24, 2023. Candidates are asked to submit a cover letter specifying the position they are applying for as well as a copy of their résumé.

Résumés must outline education and experience, including documentation supporting educational qualifications (for example, a copy of the diploma or degree) as well as three professional references, including the current or most recent supervisor. Consent will be requested prior to checking references.

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# COMMUNITY NOTES

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**Free Community luncheon** - Next free community luncheons, March 14 & 28, from 11:30 a.m. -1:00 p.m. Everyone welcome.

**Elk's Turkey & Taters Dinner/Dance** - March 17, from 4:00 - 8:00 p.m., dance starts at 9:00 p.m. Tickets at the door.

**St. Patrick's Day Supper** - Saturday, March 18, 5:00 p.m. at the Spanish Legion, 5 Brennan Harbor Rd. Hosted By St. Sebastien Church.

**Espanola Little Theatre auditions** - Monday, March 20 & Tuesday, March 21, 7:00 p.m. at the A.B. Ellis Public School library. Must be 16+. For more info: espanolalittletheatre@gmail.com

**Northshore Pins & Needles Quilting & Stitchery Guild** - Next meeting, Wednesday, March 22 at 7:00 p.m. at the Espanola Royal Canadian Legion. New member welcome.

**Webbwood Eagles Spaghetti Dinner** - Saturday, April 1. Eat in or Takeout 4:30 - 6:00 p.m. No advance tickets, Purchase tickets at the door.

**A.A. Meetings** - at St. George's Anglican Church. Wednesday nights from 8:00 - 9:00 p.m.

**SIT AND KNIT** - Do you knit or do stitch work? Come join us at the Espanola Public Library on the third Friday of the month from 1:00 - 3:00 p.m.

**Voices of Spring** - Do you like singing? Join us Saturday mornings at 10:30 am at St. Andrew's United Church, Massey. New members welcome!

**Euchre Night** - The Beaver Lake Club, 45 Club Road Worthington, is hosting Euchre night every Monday at 7:00 p.m. - doors open at 6:30 p.m. Everyone welcome

**The Seniors Choir** - is now practising for St. Patrick's. We welcome more singers (especially, male voices). Practices are Tuesdays at 10:00 a.m. at the Seniors Drop-In-Center.

**Narcotics Anonymous meetings** - Tuesday, 7:30 p.m., Saturday, 7:00 p.m. United church, downstairs. 137 Shepard St. Espanola

**Al-Anon** - support for people affected by someone else's drinking. Meetings every Tuesday at 7:00 p.m. St. George's Anglian Church, Tudhope St., Espanola. More information at al-non.Org

**North Shore Seventh Day Adventist Church** - service, sabbaths (Saturdays) 10:00 a.m. All welcome. 18 Menard Cres, Walford, Spanish.

**Parlowe Jammers** - Tuesdays, 7:00 p.m. to 9:00 p.m. at the Queensway Seniors drop in centre, Espanola, the Parlowe Jammers will be playing music. For details call 705-665-6331

*Do you have a note for the community?* We invite not-for-profit organizations to submit information on their upcoming events in writing no later than **Wednesdays at 300 p.m.** 25 word limit.

E-mail: around@aroundandabout.ca

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**ESPANOLA GOLF COURSE** - Looking for: Bartenders - good tips, flexible schedule, smart serve required. Pro Shop Staff, Grounds Crew. Email resume and cover letter with preferred position to: espanolagolfclub@outlook.com or mail to 309 Golf Course Rd., Espanola ON P5E 1A3.

## FOR RENT

**FOR RENT** - Open concept 1 bedroom apartment for rent on April 1st for \$850.00 per/month. This apartment has large windows and has been newly renovated including the bathroom and kitchen. There is laminate flooring throughout and the fridge and stove are included. (hydro is not included) Call 705-869-5015, no texts please. 3/14

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## IN MEMORIAM

**You will forever  
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**Donna, Curtis & Craig**

## NOTICE / INVITATION TO RATEPAYERS



### THE CORPORATION OF THE TOWNSHIP OF BALDWIN

#### Invitation to Ratepayers – Recreation Committee

The Corporation Of The Township of Baldwin is inviting ratepayers to express their interest in serving on the Recreation Committee. Please submit your name and contact information, along with a brief outline of what you envision and could contribute to the Recreation Committee. Contact **705-869-0225 or admin@baldwin.ca**

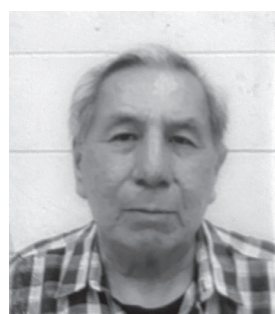
We look forward to hearing from you!

## OBITUARY



**Guay – Donald Alfred** of Espanola passed away at Health Sciences North on March 3, 2023 at the age of 71. Dear son of the late Edward & Lydia Guay. Special friend of Deborah Barton. Loving father of Sherry (Richard) St. Germain, Donald (Irene) Guay, Tina (Dave) Roper and Ashley Guay. Cherished grandfather of Madison, Janna, Emily, Logan, Isabella, Cohen and Isla. Dear brother of Rita, Clarence, Julie, Ruth, Jane, Reuben and predeceased by Claude and Betty. Beloved companion of his pets Jake & Misty. Also, will be sadly

missed by many friends, nieces and nephews. Cremation with a Celebration of Life and interment in the Espanola Cemetery will be at a later date. If so desired, donations to the Sick Kids Foundation would be appreciated ([www.sickkidsfoundation.com](http://www.sickkidsfoundation.com)). Arrangements by BOURCIER FUNERAL HOME Ltd, Espanola.



**Owl – Melvin Benjamin** was born March 3, 1947 at Sagamok Anishnawbek. He started his journey with his family by his bed side on March 6, 2023 at Health Sciences North, Sudbury. Son of the late Albert Sr. & the late Irene (nee Bob) Owl. Beloved brother to Emeliene Sinobert (late Isadore) of Sagamok, Barbara Owl of Toronto, Arnold Owl (Patsy) of Ottawa, Dianne McGregor (late William) of Sagamok, Edward Owl (Loretta) of Sagamok and Albert Owl Jr. (Vivian) of Toronto. Predeceased by siblings Ruby

Toulouse, Stanle, Mary Louise, Joseph Solomon, Pauline Toulouse, Leonard and Raymond Owl. Will be sadly missed by 11 nephews, 13 nieces and predeceased by 3 nephews and 3 nieces. Also, loved by many great nephews & great nieces as well as family, cousins and friends. The family would like to thank the Health Sciences North nurses and doctors for the care given to our dear brother and uncle. Resting at the New Community Centre, Sagamok on Wednesday March 8, 2023 at 11 AM. Funeral Mass was on Friday March 10, 2023 at St. Raphael's R.C.C. at 11 AM with interment following in the New Sagamok Cemetery. Arrangements by BOURCIER FUNERAL HOME Ltd, Espanola.

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## EMPLOYMENT OPPORTUNITY



Conseil des Services du District de  
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District Services Board

210 boul Mead Blvd  
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The Manitoulin-Sudbury District Services Board is a municipal service management organization created by the provincial government to oversee the local planning, coordination and delivery of a range of services and programs divested to the municipal order of government. The specific programs our DSB is responsible for are:

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While all responses are appreciated,  
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## EMPLOYMENT OPPORTUNITY

### Employment Opportunity

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Please send your resume and cover letter to  
Mail: The One Tot Stop Day Care, Box 695 Massey, ON, P0P 1P0,   
Fax: 705-865-1320  
Email: onetotstop@bellnet.ca or jkonetotstmary@gmail.com  
In person: 355 Government Rd., Massey.  
by Friday March 31, 2023.

### The Town of Espanola

#### Casual Position Court Administration Clerk/ Court Reporter

**Position Summary:** This position is responsible for providing general administrative and court support services to the Ontario Court of Justice – Provincial Offences Act Office as directed by the Manager of Court Operations. The successful candidate will provide assistance of Provincial Offences Court operations for the Town of Espanola which includes the City of Elliot Lake and Town of Blind River court service area.

#### Qualifications:

- Must have valid Ontario Class "G" driver's licence and have a dependable vehicle to provide own transportation
- Bilingual in French and English (both written and verbal) would be considered an asset
- Possess a grade 12 education; post secondary diploma in office administration; equivalent education and/or related court experience
- Knowledge of Integrated Court Offences Network (ICON) would be considered an asset
- Excellent organizational, communication and customer service skills
- The ability to multi-task and work in a fast paced, high volume, public and formal environment
- Knowledge of the Provincial Offences Act and other related Acts, Regulations including knowledge of legal terms and procedures

Salary package as per policy. Applicant will be required to provide a Criminal Reference Check.

Interested candidates are asked to submit a cover letter and resume prior to March 21, 2023 to:

Espanola Municipal Office  
100 Tudhope Street, Suite 2  
Espanola, Ontario P5E 1S6



Attention: Cathy Tessier  
Email address: town@espanola.ca

The Town of Espanola is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise if you require an accommodation.

We thank all applicants who apply, but only those to be interviewed will be acknowledged.  
Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for candidate selection purposes only.



### Job Posting – Tournament Organizer / Social Media and Advertising Intern

The Espanola Golf & Country Club is currently accepting applications for the position of Tournament Organizer / Social Media and Advertising Intern. The position is funded through the Northern Ontario Heritage Corporation (NOHFC). The position is a 52-week limited-term internship.

The Espanola Golf & Country Club is a 9-hole public / semi-private golf course that has been in operation since 1955. The membership consists of a mix of couples, families and singles of all ages and skill level that reside in Espanola and the surrounding area. The course strives to provide a location for both new and seasoned golfers to enjoy the pleasure of the game of golf. EGCC also has a club house including a kitchen and bar as well tennis / pickle ball courts and a small practice facility.

#### Eligibility

This opportunity is supported by the Northern Ontario Heritage Fund Corporation and is funded through the People & Talent Program: Workforce Development Stream. Eligibility requirements can be found at: <https://nohfc.ca/en/pages/programs/people-talent-program/workforce-development-stream>

- Candidate must be a new entrant into the workforce, are transitioning to a new career, or unemployed or underemployed who are entering a new field.
- Candidate must have not previously participated in an NOHFC funded internship
- Candidate must be at least 18 years
- Candidate must be legally eligible to work in Canada
- Once hired, the candidate must reside in the Northern Ontario community in which they are employed.

#### Position Summary

Reporting to the Club Executive and course manager, the Intern will create and develop a social media presence including advertising within the community. The Intern will assist in the organizing and operation of tournaments and leagues within the Golf Course. The intern position is a full time (35 Hr / wk) that will require flexible hours (evenings / weekends). Rate of pay starts at \$17 /hr dependent on level of experience.

#### Position Requirements

- No specific degree or diploma is required but experience with event planning and proficiency with all computer skills is an asset
- A good understanding of Facebook, Instagram, Google Ads, social media marketing and identifying the target audience in working to increase our online presence.
- Managing the Golf Club's website, Facebook and Instagram.
- Organizing and managing the golf tournaments (Registration, Banquet organization, Prizes). Working on improving existing events and creating new events.
- Working to improve our tee time booking system
- Working with the Pro Shop and creating promotional events
- Developing multimedia displays for the Golf Course and Events
- Ability to work independently and as a team
- Good written and oral communication skills
- Attention to detail
- A knowledge of the game of golf
- Maintain confidentiality of all golf course activities

#### Key Areas of Responsibility

1. Promotion of the Golf Course in the community
2. Coordinate and if needed create the social media presence (Facebook, Instagram, Website, etc.)
3. Organize leagues (Men's night, Ladies night, Social, etc.) and tournaments at the course.
4. Work with Executive Members and the Course Manager in initiatives to improve the experience of existing members and the general public.

#### How to Apply

We encourage all candidates with the necessary abilities and mix of skills to send resumes and cover letters by email to [espanolagolfclub@outlook.com](mailto:espanolagolfclub@outlook.com). By March 20, 2023 at 5:00 pm.

The Espanola Golf & Country Club thanks all applicants for their interest, however only those selected for further consideration will be contacted.



Golf &  
Country Club

## Espanola Golf Course and Country Club Clubhouse Operations Manager 2023

The Clubhouse Operations Manager (COM) is hired by the Executive Board Members, reports to the President and the Executive Board Members, and is responsible for carrying out the Board's policies and directives.

The COM is accountable for all areas of the Club and on a daily basis directly manages all clubhouse functions as described by the Board and will ensure the successful coordination of all Club activities. The COM will be responsible for inventory, forecasting and ordering supplies within the acceptable needs of the Club. The COM will prepare reports as may be requested by the Board and will report back on the effectiveness of the Club's policies, operations and programs.

***The Clubhouse Operations Manager shall develop a strong working relationship with the Board:***

- Report regularly to the Board on Operation and make recommendations as appropriate
- Attend meetings of the Executive when requested
- Maintain familiarity with the terms of all leases, contracts and contacts
- Report any health and safety related issues
- Report member infractions to the Board for necessary action
- Work with the Board to develop and execute a strategic plan
- Provide advice and recommendations to the Board about construction, alterations, maintenance, materials, supplies, equipment and services not provided in approved plans or budget
- Establishes and monitors compliance with purchasing policies and procedures
- Directs purchasing, receiving, storage, issuing, preparation and control of all products, supplies and equipment
- Negotiates and recommends Board approval for contracts and leases

***Promote the Club's services and facilities to present and potential members:***

- Implements and monitors the process to attract new members and revenue creating events
- Undertakes activities within the community that enhance the visibility of the club
- Welcomes new and existing club members during their visits to the club
- Looks for and implements productivity and core savings opportunities that do not detract from member/guest quality of service standards
- Ensure high visibility and up to date information for Club promotions and digital signage

***The COM shall ensure the highest standards for beverage, sports and recreation, entertainment and other services for the membership of the club:***

- Ensure the highest quality and standards of beverage and related services
- Ensure the club is not placed in a position for liability of noncompliant with regulatory requirements and acts of negligence or poor management decisions
- Look for and implement productivity and cost saving opportunities that do not detract from members/guest quality and service standards
- Ensure appropriate staffing consistent with member's needs and within the constraint of the financial resources
- Implement service/operating standards and associated training
- Ensure the proper maintenance of the facilities, furniture and equipment
- Ensure proper cleanliness and sanitation of all club facilities and environment

***The Clubhouse Operations Manager shall effectively manage staff, including hiring, performance review and improvement, discipline and dismissal of staff in accordance with sound personnel policies:***

- Under Board and President approval, the COM has fire and fire authority of club personnel with the exception of the Greens Superintendent and Grounds
- Serve as a liaison between all staff and Board
- Establish and maintain an effective working relationship with the staff. Develop and maintain a basic management philosophy to guide all staff toward optimal operating results, employee morale and member service
- Work with Board Executives to develop and maintain appropriate job descriptions for all staff
- Develop and maintain schedules and daily task lists for each position

***The Clubhouse Operations Manager is a leader.***

- Leadership characteristics include integrity, humility, respect and a strong moral compass. Any consistent lack of these characteristics readily identifiable by the Board, members and employees shall be addressed by the Board
- Quality communication with the Board, employees and members are an important part of leadership
- A successful COM is highly visible to both members and staff and listens to their input, praise and criticisms
- The COM provides innovative, proactive solutions to identified issues which may be implemented within the budget constraints and consistent with the Clubs culture
- Gives direction to and works closely with vendors, outside contractors, firms and individuals providing services to the Club

The COM shall perform such other duties and responsibilities consistent with the above as may be assigned by the Board from time to time or as may be contained in or added to their description.

Preference will be given to individuals who have knowledge of the game of golf and Golf Course operation experience. Previous use of point of sale systems and proficiency with Microsoft applications is an asset. Applicant must have Smart Serve Certificate.

Resume and cover letter submission to [espanolagolfclub@outlook.com](mailto:espanolagolfclub@outlook.com) by March 30, 2023 at 5pm. Please include "Clubhouse Operations Manager Application" in the email subject line.