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February 13, 2024 Issue #6 - Volume 28

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Espanola Council Appoints Joseph Burke As Next Chief Administrative Officer-Clerk



The Town of Espanola Council has appointed Joseph Burke as the Chief Administrative Officer - Clerk for Corporation of the Town of Espanola. Following the recent resignation of CAO-Treasurer Allan Hewitt, Council reorganized administrative leadership responsibilities including the appointment of Burke and the recruitment of a Treasurer.

"Since joining the Town in 2021 as the Town Clerk/Manager of Planning Services, Joseph has demonstrated his leadership, experience, judgement and his commitment to the Town. I am pleased that Joseph will be leading our administration and Council looks

Continued on page two...

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Men's Bonspiel Held In Espanola

By Rosalind Russell - It was a full house for the annual Espanola Men's Bonspiel. Games began last Friday and continued until the finals on last Sunday with Team Mike Assad winning the title and bragging rights. Sixteen teams took part.



Photo: 'A' Event Champions - Second - Michel Meyer, Skip - Mike Assad, Lead - Steve Pellatt, Vice - Paul Deschene
'B' Event Champs - Second - Andrew Kendall, Vice - Peter Andrews, Skip - Noah Gallant, Lead - Alex Lafreniere
'D' Event Champs - Lead - Frank McAlpine, Second - Patrick Keough, Vice - Mike Samartiuk, Skip - Joel Laroque
The Gallant rink were the C Event champs (no photo available).
Photos by the Espanola Curling Club

Library Funding For Internet Installations And Upgrades



Photo - The Espanola Public Library is just one of many small libraries that will receive a boost thanks to a grant increase for internet services.
Photo - Town of Espanola

Up to 155 libraries in Ontario including those in the Manitoulin Island and North Shore Corridor will benefit from increased provincial support. The Internet Connectivity Grant program has been increased by one hundred and twenty-two grand to just under six hundred thousand dollars. It reimburses libraries for

the cost of installing publicly accessible internet. Minister of Tourism, Culture, and Sport Neil Lumsden announced the boost yesterday adding his government recognizes how important libraries are. The funding is exclusively for libraries in communities with under twenty thousand people.

.....

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Continued from front page

Espanola Council Appoints Joseph Burke As Next Chief Administrative Officer-Clerk

forward to collaborating with him to manage the Town in a fiscally responsible way" said Mayor Douglas Gervais.

"I am excited to get started and honoured to serve as the CAO-Clerk for the Town of Espanola. I look forward to working with Council and the great team of staff we have at the Town. I also look forward to working with our local businesses, community organizations and residents to increase the prosperity of the Town," said Burke.

Burke is a graduate of the University

of Western Ontario where he obtained an Honours Bachelor of Arts degree in Political Science and French Studies, as well as Laurentian University, where he obtained a Master's Degree in Indigenous Relations.

Burke also holds certificates in Municipal Administration and Planning from the Association of Municipal Managers, Clerks and Treasurers of Ontario.

Burke commenced his new role on February 5th, 2024.

Former Massey Mayor Has Passed Away



Photo - Maurice Cazabon was one of Massey's most beloved mayors. He served on the council in the 1970s and 80s. He passed away at the age of 89. Photo provided.

Photo - Maurice Cazabon with one of his councils. Photo provided.

A long-time former mayor of Massey has passed away.

Maurice Cazabon was the mayor of the Town of Massey long before amalgamation as a township, serving in the role through the 1970s and 80s.

As mayor he championed the building of the town arena, which still exists today, so that the younger generation could benefit from playing hockey and ringette, and led several other projects that improved the community's quality of life.

He was also active on the former school board, several church committees, coached hockey, and especially enjoyed being a long time Boy Scout leader.

Cazabon died on Thursday, January 25th in Ottawa where he spent most of his retirement.

Donations in his memory can be made to the Ottawa Food Bank or First Nations Nutrition Program c/o Canadian Feed the Children Foundation.

He was 89.

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THE 2024-2028 STRATEGIC PLAN PUBLIC FOCUS GROUP SESSIONS

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1:30 PM STATION 2 FIRE HALL MEETING ROOM-
200 IMPERIAL ST N, MASSEY

6:30 PM WEBBWOOD EAGLES- 3 CENTRE ST,
WEBBWOOD

The sessions will include structured discussion between participants to answer specific questions that have arisen from the results of the Strategic Plan Survey.

Answering these questions will assist Council to narrow down strategic directions and identify specific priorities/initiatives to support the Plan.

Let us know if you can make it! Complete the quick survey at
<https://www.surveymonkey.com/r/NL2JVEV>
scan the QR Code or call the office at 705-865-2646



COMMUNITY NOTES

Women of Faith Brunch – Saturday, February 24, 10:30 a.m. at the Seniors Drop in Centre. For tickets please contact Evelyn 705-869-3561.

Northshore Pins & Needles Quilting & Stitchery Guild - Next meeting, Wednesday, February 28, 2024 at 7:00 pm at the Espanola Royal Canadian Legion. New members welcome.

World Day of Prayer - Please join us for an Ecumenical Worship Service Friday, March 1, 2:00 p.m. - St. Jude Parish. For more information contact Valerie Vondette 705-863-0355.

Zion Lutheran Church Massey Annual Bean Supper – Sunday, March 3, 4:30 - 6:00 P.M. Beans, ham, scalloped potatoes, dessert, beverages

Al-Anon - Do you worry about how much someone drinks? Al-Anon can help. Tuesdays at 7:00 P.M., St. George's Anglican Church, Espanola. (basement).

Toasts & Roasts Speaking Club – 1st and 3rd Wednesdays of the month, 6:30 – 8:00 p.m. at the Espanola Library. For more info, email toastandroastsspeakingclub@gmail.com

North Shore Seventh-day-Adventist Church - Saturday (Sabbath). Sabbath School 9:45 a.m. Divine Service 11:00 a.m. Bible Lessons available call 705-865-3013.

Paroisse St-Sébastien Parish Reminder – The Sunday (bilingual) Mass at St-Sébastien (Spanish) is held at 4:00 p.m.

Community Choir - The Voices of Spring is starting up again. Rehearsals are at 10:30 am, Saturday mornings at St. Andrew's United Church, Massey. New members are welcome!

St. Andrew's Church Massey - Services at 10:30 every Sunday. All are welcome.

Do you have a note for the community? We invite not-for-profit organizations to submit information on their upcoming events in writing no later than **Wednesdays at 3:00 p.m.** 25 word limit.
E-mail: around@aroundandabout.ca

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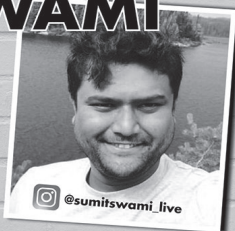
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Housing A Challenge For Many In The North Shore Corridor

If you are looking for a place to rent or even to buy, it is not easy in the North Shore corridor.

Canada Mortgage and Housing says rental housing supply is 'vastly insufficient' across the country, making it very difficult for renters to find housing they can afford.

While the national vacancy rate is at a new low – 1.5 percent – the availability of apartments or homes in the local area is almost at zero, especially in Espanola and the

surrounding communities.

Rent is also up averaging \$1,000 and higher for a one-bedroom apartment, if one can be even found.

Manitoulin-Sudbury DSAB has well over 300 families or individuals looking for housing in the local area

There is a silver lining though ... the tight housing market has led to several building starts with several new apartments and homes being constructed in Espanola, well over 80, in 2024.

Cambrian College Is Introducing Training That Will Allow Registered Nurses To Prescribe Some Medications.

Janice Clarke, Cambrian's Vice-President Academic, says the Registered Nurse Prescribing Program is for nurses currently working in the profession, who are in good standing with the College of Nurses of Ontario and have accumulated at least 3,900 hours of practice in nursing within the last five years.

She says upon completion of the program, registered nurses working in certain settings, such as long-term care, will be able to prescribe some medications related to

vaccination and immunization, travel health, allergic reaction, topical wound care and more. Clarke adds it consists of two modular courses that qualifying registered nurses can complete online, plus 150 hours of placement in a health care setting with Cambrian being one of seven colleges in Ontario to form a partnership to offer the program.

To learn more about Cambrian's RN Prescribing program, visit www.cambriancollege.ca/programs/registered-nurse-prescribing.



Moose Corner

Got a news story? Hosting an event? Give us a call at 705-869-NEWS (6397) ... we look forward to continuing to provide you with up-to-date news, weather, sports, and events in 2024. Want to text us? 705-869-6999? Or email? rrussell@moosefm.com ... Talk to you Soon!

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CLAUDINE BICHETTE REAL ESTATE - Looking? Listing? We can help! Serving Espanola, all of Sables-Spanish Rivers Twp & the surrounding area. BichetteRealEstate.com or 705-918-2456. 2/13

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FOR SALE – Yard sale, fabrics and notions etc. 410 Government Rd, Massey. Also, embroidery machine wanted. Call 705-865-3399. 2/27

FOR SALE – Firewood for sale, poplar, and maple, ash mixed. Call for details. No Sunday calls please. 705-844-2707. 2/20

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ESPANOLA GOLF COURSE – Looking for: Bartenders – good tips, flexible schedule, smart serve required. Pro Shop Staff and Grounds Crew. Email resume and cover letter with preferred position to: espanolagolfclub@outlook.com or mail to 309 Golf Course Rd., Espanola ON P5E 1A3. 2/20

EMPLOYMENT OPPORTUNITY

OPPORTUNITY AT THE ESPANOLA GOLF & COUNTRY CLUB. We are seeking applicants for our newly renovated kitchen, to provide meals for the upcoming golf season. If interested please email luigi.delvecchio011@gmail.com for more details. 2/20

OBITUARY



Proctor – Steven of Espanola passed away at the Espanola Regional Hospital on January 30, 2024 at the age of 34. Beloved son of Carolyn Stewart-Quinn (Rheal) of Espanola and Kenneth Proctor (Jennifer) of Webbwood. Loving Father to Alexis and Melody. Dear brother of Justin (Crystal) of Sudbury, Stanley (Alyssa) of Espanola and Destiny Trigg (Evan) of Ottawa and the late Jason. Also, will be sadly missed by many friends & relatives. Visitation at the Bourcier Funeral Home on February 5, 2024 from 2 -4 PM with cremation to follow. Arrangements by BOURCIER FUNERAL HOME Ltd, Espanola.



BEAUCHAMP, Daniel Eric. 1984 - 2024. It is with extreme sorrow that we announce the passing of Daniel Eric Beauchamp, in his 40th year, of Webbwood, on January 31, 2024, in Kingston. Daniel is survived by his Mother Darlene and his Father and Stepmother Eric and Colette Beauchamp of Webbwood, his brothers Adam and Joshua of Kingston and stepbrother Tyler of Sudbury. The family wishes to extend their gratitude to Salvation Army of Kingston. Celebration of Life will be held at 700 Division St on March 23 at 1:00 pm. Celebration of Life will also be held in Webbwood, ON, at a future date. Memorial donations may be made to Addiction & Mental Health Services, KFL&A or the Salvation Army.



Badgerow - Rosella (Wallace) of Nairn Centre passed away at the Espanola Regional Hospital on February 2, 2024 at the age of 80. Beloved wife of Omer (predeceased). Loving mother of Patrick (Allison) of Espanola, and Shelley of Nairn Centre. Cherished grandmother to Bailey, Dustin, Evan, Mercedes, Tia and bonus grandchildren Cameron and Britney. Great Grandmother to Ava, Summer, Aria, Ivy & Renzo and a dear friend to Jennifer. Rosie had many siblings, nieces and nephews that she held close to her heart. She was a wonderful, loving wife, mother, grandmother, great-grandmother and a devoted companion to her beloved dog Jersey. Rosie will be missed by all that knew her. Cremation with a Celebration of life at a later date. Arrangements by BOURCIER FUNERAL HOME Ltd, Espanola.

EMPLOYMENT OPPORTUNITY

Employment Opportunity

Cook Required

The One Tot Stop Day Care in Massey is looking for a caring, resourceful and flexible individual for a Permanent Part Time position as a Cook. Previous experience working in a kitchen is an asset. This position is to start in February 2024.

If you are interested, please send your resume and cover letter to onetotstop@bellnet.ca, or drop off at The One Tot Stop Day Care, 355 Government Rd, Massey, ON. (in S Geiger Public School)

Deadline for applicants is February 16th.
Only those granted an interview will be contacted.



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Chief Executive Officer - Espanola Public Library

We are looking for an outgoing, service-oriented, tech savvy librarian to manage our library, get involved in our community, and lead our library into the future.

Espanola Public Library services the town of Espanola and three contracting areas, with a total population of about 6,570.

Reporting to Espanola Public Library Board, the CEO is responsible to the Board for administration, organization and planning of library operations and services, in accordance with approved policies and budgets; advises the Board and makes recommendations; and serves as the Board's representative to the Town and the community, to professional associations and government agencies. The CEO is expected to exercise initiative and take independent action.

CHIEF EXECUTIVE OFFICER

Job Summary:

Reporting directly to the Board, the Chief Executive Officer (CEO) plays a pivotal role in the administration, organization, and planning of library operations and services. The CEO advises the Board, makes strategic recommendations, and represents the Board's interests to the Town, community, professional associations, and government agencies. The role requires initiative, independent action within prescribed limits, and adherence to government regulations.

Responsibilities:

- Develop and propose objectives, policies, and actions for Board consideration.
- Ensure compliance with provincial and federal legislation.
- Plan, coordinate, control, and administer library operations within approved budgets.
- Foster relationships with the Town of Espanola, local organizations, and the general public.
- Oversee personnel management, health and safety, procurement, and facilities maintenance.
- Manage programming, collections, services, and computer systems.
- Stay informed about job-related issues through conferences, literature, and professional associations.

Knowledge, Skills, and Abilities:

- Effective communication using various methods.
- Active participation in professional networking and learning communities.
- Strategic financial management, budget alignment, and fiscal issue monitoring.
- Strong technology skills, including proficiency in standard computer hardware, office software, and library databases.
- Familiarity with the framework of public library service, both general and local.

Qualifications:

- Master degree of Library and Information Science from ALA, Library Technician Diploma, or equivalent.
- Minimum 2 years of leadership or management experience, preferably in a Public Library setting.
- Willingness to pursue professional development.
- Must be able to provide a Criminal Reference Check with Vulnerable Sector Screen.

Assets:

- Bilingual (English / French).
- MLIS with relevant experience.

Salary Range:

\$71,439 - \$85,727 (2023) + benefit package

Application Process:

Interested candidates should submit a resume and cover letter to epl.2024lib02@gmail.com by February 23, 2024. Please include "CEO Application File No. 2024 LIB - 02" in the subject line.



The Espanola Public Library is committed to providing accommodations throughout the hiring process. If you require an accommodation, we will work with you to meet your needs.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.



Children's Community Network
Réseau communautaire pour enfants
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The Children's Community Network (CCN) is a non-profit agency who provides services to children, youth and their families. CCN offers a flexible work environment with a positive, caring, and supportive culture.

Reporting to the Executive Director, the Director of Finance and Administration will be a highly qualified and motivated Director who will provide strategic financial leadership, manage risk, and ensure compliance. This position plays a critical role in partnering with the Senior Leadership team in strategic decision making and operations. The Director will be a hands-on and participative manager who leads and develops the internal capacity to support and oversees all financial functions including the following areas: finance, business planning and budgeting, audits, insurance, human resources administration, payroll / benefits, and information technology.

Position requirements will include but are not limited to:

- Bachelor's Degree or diploma in Finance, Business Administration, Accounting, or related field.
- At Least 5 year of overall Senior Financial Management role; preferably in the not-for-profit/charitable sector.
- Experience in final responsibility for the quality and content of all financial data, reporting and audit for an organization.
- Ability to translate financial concepts to collaborate with program colleagues who do not necessarily have financial backgrounds.
- Ability to multitask and work under pressure to meet deadlines.
- Proficiency in financial reporting to funders and government.
- Knowledge of accounting and reporting software, computer competency with Sage 50 Premium, Microsoft Word, and Excel
- Experience in payroll/benefits/HOOPP pension and human resource management with knowledge in related legislation and Acts including the Employment Standard Act and Workplace Safety & Insurance Board.
- Experience with IT operations, including operating systems, security tools, applications, Microsoft Azure infrastructure & management, email systems, while ensuring projects are delivered smoothly on time and within budget.

A valid driver's license, access to a vehicle, and current insurance are required. The successful candidate must provide a clear vulnerable sector criminal reference check. The potential candidate will be expected to primarily work from home.

Those interested in this position should send their current resumes to:

Mary-Katherine Howe, Executive Director
Children's Community Network
Tel: (705) 566-3416 ext. 2547
Email: mhowe@ccnsudbury.on.ca

Children's Community Network welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. We would like to thank all applicants for their interest, however, only those candidates selected for an interview will be contacted.

EMPLOYMENT OPPORTUNITY

The Town of Espanola has an opportunity available for the position of Treasurer.

The Treasurer is responsible for the effective and efficient fiscal management of the Town by providing expert financial advice to the CAO-Clerk, the management team and Council. You will execute the statutory duties of Treasurer under the Municipal Act; lead budget preparation and monitoring; oversee the Town's insurance and risk management program and the Town's asset management plan.

Qualifications:

- 5 years of Municipal Financial Experience.
- Degree in Business, Finance, Accounting, or a related field (CA/CPA/CGA/CMA).
- Demonstrated knowledge and skills regarding personal computers, data entry, software programs (Vadim, OPTA), and corporate records management systems.
- Strong analytical and organizational skills.
- High level of confidentiality, strong interpersonal communications and customer service skills with the ability to effectively communicate complex financial information to non-financial stakeholders.
- Proficient in financial software systems and Microsoft Office suite.
- Knowledge of Ontario municipal finance legislation, policies, and regulations.

Salary Range: \$108,776 to \$130,534 (under review), a condensed work week, a comprehensive benefits package and OMERS Pension Plan.

A full job description is available on the Town's website at: www.espanola.ca

Qualified candidates are invited to submit their resume and cover letter by **4:30 pm on Friday February 16, 2024**, in confidence to: dcking.mas@gmail.com or in writing to :

David King, Municipal Advisory Services, 440 Fire Road 2, Val Caron, ON, P3N 1P3

A successful candidate will require a Criminal Reference Check.

We thank all who apply, however only those persons selected for an interview will be contacted.

Information collected will be used solely for the purpose of candidate selection, in accordance with the Municipal Freedom of Information & Protection of Privacy Act.

The Town of Espanola is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise if you require accommodation.

